

SCIS Overload Compensation Policy for Additional Instruction

SCIS may offer its faculty and/or staff additional teaching opportunities. The following policies cover the most common situations and also apply for adjunct compensation.

Face-to-Face, E&G Programs

Normal limit is two overloads, but in case of emergency situations in which there are significant faculty absences, limit may be exceeded.

Instructors without doctorate degrees: \$3,600.

Instructors with doctorate degrees teaching undergraduate courses: \$4,600.

Instructors teaching graduate courses: \$5,600.

Online Programs

Normal limit is two preps, but in case of emergency situations in which there are significant faculty absences, limit may be exceeded.

Compensation: First 50 students compensated at same rate as face-to-face course, each additional student is \$60 per student.

Course development: The School will pay \$3,000 at the discretion of the Director or his designee for development of new or significantly modified online courses. Payment may be structured as \$1,500 for first offering, and \$1,500 for second offering. Funding will be from the Distance Learning Fee.

Dual Enrollment Supervision

Normal limit is three high schools per semester, but in case of emergency situations in which there are significant faculty absences, limit may be exceeded. Funding will be from Dual Enrollment Fee.

Compensation: \$750 per high school

Summer Employment

Extra state compensation contracts may be needed for faculty who teach two or more courses in Summer A or Summer B, in accordance with university policies.

Professional MSIT

Normal limit is two overloads per year, but in case of emergency situations in which there are significant faculty absences, limit may be exceeded. Note that in the case of in-unit faculty, the 12.5% minimum pay per course will apply in summer if it is higher than the number listed below. Funding will be from Professional MSIT budget self-supporting budget; pay subject to change.

Course Enrollment less than 25: \$10,000

Course Enrollment 25 or more: \$12,000

MSIT Program Directors: \$10,000 per year